

## Sustainability Policy

Clifford College is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to our professional activities and the management of the organisation. We aim to follow and to promote good sustainability practice, to reduce the environmental impacts of all our activities and to help our clients and partners to do the same.

### Scope

Our Sustainability Policy is based upon the following principles:

- To integrate sustainability considerations into all our business decisions.
- To ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- To minimise the impact on sustainability of all office and transportation activities.
- To make clients and supplier aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.
- Caring for the environment and promoting a culture of sustainability is implicit in all of our course delivery and although it may not be specifically quoted, tutors maximise the opportunities to discuss sustainability both in the context of the course and the individuals.
- To comply with, and exceed where practicable, all application legislation, regulations and codes of practice.
- To review, annually report, and to continually strive to improve our sustainability performance

### Procedures for implementing the policy

In order to put these principles into practice we will monitor and manage our use/generation of:

- Energy water resources
- Transport emissions
- Waste contamination
- Biodiversity energy
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping
- Use non fossil fuel heating systems (ground source and air source heat pumps) in new buildings wherever possible
- Install water efficient fittings in new building and in refurbishment projects
- Resources – minimise our use of paper and other office consumables, for example by double-siding all paper used, and identifying opportunities to reduce waste
- Ensure that timber furniture, and any other timber products, are recycled or from well-managed sustainable sources
- Source locally produced food and drink where possible
- Provide facilities to encourage cycling to the workplace

- Avoid physically travelling to meetings etc. where alternatives are available and practical, such as using teleconferencing, video conferencing or web cams and efficient, while not sacrificing the benefits of regular contact with colleagues, clients and partners.
- Our commitments are not exhaustive and we will continually review the policy and the application of its contents.

Signed:



Date: 1<sup>st</sup> August 2025

Richard Sands

Centre Co-Ordinator